


<i>HEALTH AND SAFETY MANUAL</i>		
Title: Environmental – Core Policy		
Approved by: Greg Savoy		6/29/12

1 Purpose/Scope:

It is the Company's core policy to be responsible stewards of the environment whenever and where ever we do business.

This Policy applies to all Company personnel.

2 Responsibilities:

2.1 Responsibilities:

2.1.1 Managers/Supervisors:

- Managers/Supervisors shall be responsible for:
 - Holding employees accountable for their environmental responsibilities.
 - Providing technical and financial resources to achieve and maintain compliance with environmental laws and regulations.
 - Ensuring that they and their personnel understand environmental requirements and obligations.

2.1.2 Employees:

- Each employee shall be responsible for:
 - Understanding that environmental responsibility is a critical part of their job and each task shall include pre-planning (JSA) to include site-specific environmental concerns.
 - Meeting the requirements and expectations of this core policy.
 - Ensuring they acquire education and training to enable them to carry out their environmental responsibilities.
 - Supporting efforts to identify and apply environmental best management practices.
 - Demonstrating a personal commitment to stewardship and environmental protection through resource allocation, advocacy, and action.

3 Training:

All field and shop employees shall complete the Environmental Awareness training module located on the Safety Department's website.

4 REFERENCES:

None

5 Exhibits:

None.