



# Health, Safety and Environmental Manual

## MANAGEMENT POLICY STATEMENT

Point Eight Power, Inc. (herein known as the “Company”) and its management are dedicated to providing a safe and healthy work environment for all its employees. We believe that all accidents are preventable that no job is so important that we can not take the time to do it safely. Protecting Company assets and the environment are also major concerns. It is Company policy to provide a place of employment which is free from recognized hazards, to provide training programs to our employees and comply with applicable local, state, and federal laws. Understanding that safety, ZERO accidents and protecting the environment are individual operational responsibilities, this policy requires all employees to immediately report any and all job related accidents and illnesses, near miss, property damage or environmental incidents to management to ensure compliance with company guidelines and procedures.

The Company recognizes and accepts its’ responsibility to protect its’ employees and the environment. By the same token, each employee accepts his/her responsibility to follow all policies and procedures set forth by the Company. Each employee is authorized and has the responsibility to exercise “**STOP WORK AUTHORITY**” by stopping any work that does not comply with safe work practices and there will be no repercussions. That is our commitment.

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President      06/01/2013