

<i>HEALTH AND SAFETY MANUAL</i>		
Title: Marine Debris		
Approved by: Greg Savoy		Rev. 1/1/08

1 Purpose/Scope:

To prevent future marine debris into the Gulf of Mexico's outer continental shelf (OCS), which may cause severe ecological damage. Marine debris discarded or lost from offshore and coastal sources may injure or kill fish, marine mammals, sea turtles, seabirds and other wildlife. Thousands of marine animals, including marine mammals, sea turtles and seabirds, die every year from entanglement in fishing line, strapping bands, discarded ropes and nets and plastic six-pack rings. Additionally, unknown numbers of marine animals die each year from internal injury, intestinal blockage and starvation as a result of ingesting marine debris. Marine debris fouls boat propellers and clogs water intake ports on engines thereby endangering the safety of fishermen and boaters and resulting in heavy losses of time and money.

All Company employees engaged in offshore operations must complete marine trash and debris awareness training.

2 Definitions/Responsibilities:

2.1 Definitions:

2.1.1 Marine debris - any object or fragment of wood, metal, glass, rubber, plastic, cloth, paper or any other man-made item or material that is lost or discarded in the marine environment.

- May be intentionally dumped, accidentally dropped, or indirectly deposited.
- Is a direct result of human activities on land and at sea.
- May sink to the seafloor, drift in the water column, or float on the surface of the sea.
- Certain debris, such as plastics, can persist for hundreds of years in the marine environment without decomposing.

2.1.2 Lessee - the company operating the offshore structure.

2.2 Responsibilities

2.2.1 Managers/Supervisors shall:

- Ensure all applicable personnel have completed the required training.

- Conduct routine inspections and observations to ensure all unsafe conditions and behaviors related to marine debris are addressed.

2.2.2 Employees:

- Prevent the introduction of marine trash and debris into the Gulf of Mexico.

3 Requirements:

3.1 General:

3.1.1 Secure all materials while engaged in offshore activities.

- This includes, but is not limited to hardhats, safety glasses, sun glasses, life vests, cigarette butts, cigarette lighters, parts bags, shrink wrap, buckets, pallet material and etc.

3.1.2 In the event of dropping something overboard, the Company employee shall notify the Lessee, and efforts to retrieve the lost article shall follow.

3.1.3 If the Company employee notices an object afloat in the Lessee's field, the employee shall notify the Lessee.

3.1.4 All Company Offshore employees shall participate in the Lessee's waste management plan.

3.1.5 All Company Offshore employees shall adhere to all posted placards pertaining to Marine Trash and Debris.

- The placards can be located in prominent places on all fixed and floating production facilities that have sleeping or food preparation capabilities and on mobile drilling units engaged in oil and gas operations in the Gulf of Mexico OCS.

3.2 Training:

3.2.1 All Company Offshore employees are required to view the video "*All Washed Up: The Beach Litter Problem*" produced by the Offshore Operators Committee (OOC).

- This video may be obtained by contacting the OOC website at www.offshoreoperators.com.

3.2.2 This training shall be done initially and annually thereafter.

4 References: The Notice to Lessees and Operators (NTL No. 2003-G11) in reference to 30 CFR 250.103's update of the marine trash and debris awareness training and record keeping.

5 Exhibits: None.