


<b><i>HEALTH AND SAFETY MANUAL</i></b>		
Title: Noise Awareness		
Approved by: Greg Savoy		Rev. 4/4/13

1 Purpose/Scope:

The purpose of this program is to provide a process to minimize employee-hearing loss caused by excessive occupational exposure to noise. Hearing protection shall be worn in high noise areas and/or while using high noise equipment.

This policy applies to all personnel exposed to high noise areas in the workplace.

2 Requirements:

- 2.1 Employees exposed to sound levels 85dba TWA or greater shall receive Noise Awareness training before initial job assignment and refresher training annually.
- 2.2 Proper hearing protection shall be made available to employees at no cost.
- 2.3 Each employee shall be given an opportunity to select their hearing protection from a selection provided by the Company.
- 2.4 Noise Awareness training shall be updated to be consistent with changes in the PPE and work processes and will include instruction on the proper use and fit of hearing protectors.
- 2.5 NOTE: Company shall implement a hearing conservation program for employees exposed to sound levels 85dba TWA or greater.

3 References:

None.

4 Exhibits:

None.