1 Purpose/Scope:

The purpose of this program is to provide a process to minimize employee-hearing loss caused by excessive occupational exposure to noise. Hearing protection shall be worn in high noise areas and/or while using high noise equipment.

This policy applies to all personnel exposed to high noise areas in the workplace.

2 Requirements:

2.1 Employees exposed to sound levels 85dba TWA or greater shall receive Noise Awareness training before initial job assignment and refresher training annually.

2.2 Proper hearing protection shall be made available to employees at no cost.

2.3 Each employee shall be given an opportunity to select their hearing protection from a selection provided by the Company.

2.4 Noise Awareness training shall be updated to be consistent with changes in the PPE and work processes and will include instruction on the proper use and fit of hearing protectors.

2.5 NOTE: Company shall implement a hearing conservation program for employees exposed to sound levels 85dba TWA or greater.

3 References:

None.

4 Exhibits:

None.